LOCALCOUNSEL

LOCALCOUNSEL CODE OF CONDUCT

The following actions and practices are prohibited on LocalCounsel.

✤ For <u>Clients</u>:

- 1. Using offensive or swear words addressed to any representatives of Law Firms.
- 2. Threats in any form addressed to any representatives of Law Firms.
- 3. Manifestation of racism, sexism or other forms of xenophobia or discrimination.
- 4. Systematic non-payment of invoices or bills for provided legal services, which are confirmed with grounded arguments and evidence by at least two independent Law Firms.
- 5. Disclosing to Law Firms of proposals or/and any other information shared by other Law Firms on platform.

✤ For <u>Law Firms</u>:

- 1. Using offensive or swear words addressed to any representatives of Clients.
- 2. Threats in any form addressed to any representatives of Clients.
- 3. Manifestation of racism, sexism or other forms of xenophobia or discrimination.
- 4. Using on profiles false or misleading testimonies, rankings, reviews, links, references to clients or projects or expertise or experience, etc.
- 5. Systematic provision of non-satisfactory legal services, which are confirmed with grounded arguments and evidence by at least two independent Clients.
- 6. Proposing during agreement on binding conditions with the Client (i.e. outside LocalCounsel, e.g. via email) (1) another terms for legal services or (2) higher cost for legal fees or expenses for particular matter or project compared to the ones indicated on LocalCounsel platform during selection process by Client.

* Sanctions:

Save for sanctions applicable under effective laws and regulations of relevant countries, states and jurisdictions, depending on circumstances, as well as contractual relations, LocalCounsel is entitled to apply the following own sanctions for violation, *inter alia*, of any of the abovementioned rules:

- suspension of access to LocalCounsel platform;
- termination (i.e. permanent ban) of access to LocalCounsel platform;
- decreasing of LocalCounsel's own rankings (applies to Law Firms only).

LocalCounsel reserves the right to apply on its own discretion any other sanctions on its platform for any other inappropriate behavior by either Clients or Law Firms.

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NB! Please note that the following actions and practices are illegal under applicable laws and regulations:

- > Discussing organization or implementation of any illegal activities, inter alia:
 - cartels formation;
 - o avoidance of taxes;
 - o dissemination of misleading information;
 - provision of false testimony;
 - o circumvention of sanctions imposed by governments or other state authorities;
 - actions potentially harming or damaging health or lives of other people or animals or environment, and any other actions and practices of similar nature.
- > Leakage of confidential or sensitive information shared by Clients and/or Law Firms.

LocalCounsel does not bear any responsibility for the abovementioned or any similar and/or other types of violations of applicable laws, regulations and contractual relations by Clients and/or Law Firms.

LocalCounsel Ukraine